



Doncaster Cables

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Human Trafficking & Modern Slavery Policy

Company Statement

Doncaster Cables is committed to ensuring that there are no acts of modern slavery from within its own business and from within its supply chains. The company acknowledges its responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation and has implemented effective controls to ensure slavery and human trafficking is not taking place anywhere within its business or within its supply chain.

In short, the Company will not support or deal with any business knowingly involved in slavery or human trafficking.

Our Organisation

Doncaster Cables is the largest British owned general wiring manufacturer in the UK. We have been manufacturing cables since 1984 and among our current staff alone we have over 1000 years direct cable manufacturing experience. Throughout this time we have continued to develop in to an internationally recognised brand throughout the cable industry.

Our company has experienced and dedicated staff, committed to developing and improving customer service. In addition to these points, we also have trained specialist technical staff who provide back up and valuable help to answer many customer questions.

As well as our third-party approvals from BASEC, LPCB, CSA and UL we are also a member of the Approved Cables Initiative (ACI). As a UK cable manufacturer we see ourselves as an integral part of the ACI's mission; which is to be an "industry wide working group with supply chain representatives bodies that has been established to address the issue of unsafe, non-approved and counterfeit cable entering the UK market place".

We operate a Quality Management System (QMS) which is compliant with the stringent requirements of BS EN ISO 9001:2015. This QMS is regularly audited by our third-party approval body BASEC (British Approvals Service for Cables), to ensure that we continually improve as a company. Proof of this continued development can be illustrated by the fact that we have maintained our third-party approvals continuously for over 24 years.

Code of Practice

In addition to accepting our legal commitments to employees, customers, suppliers and society we pledge to act in a professional and responsible manner and encourage our employees to act ethically and with integrity and to raise any concerns where they consider the Company or a fellow employee is not following these practices. Employees are able to raise legitimate concerns without fear of reprisals.

Due Diligence Procedure

Over our 35 year existence we have built up a long term relationship with our suppliers many of whom are large Western European or UK manufactures and as such we consider our business to be a 'low risk' business with regards to slavery and human trafficking. However, some goods are imported from sources outside the UK and EU where the risk of slavery and human trafficking are potentially higher. Where the company does import from outside low risk areas an assessment is carried out either by a member of staff or a third party during a factory/workplace visit. Additionally, new suppliers and all suppliers outside of the European Union have been contacted and required to provide a written declaration that they do not participate in any form of Slavery or human trafficking. As part of the company's due diligence process the supplier approval process incorporates a review of the controls and resource practices undertaken by the potential supplier. This is then checked against the IOS standards the company has adopted and our Codes of Practice before it is agreed they can become a supplier.

During induction training new employees are informed of the Company policy regarding human trafficking and Slavery and the part they play in ensuring that it does not take place in any part of our business or in any organisation that has any sort of business relationship with our Company.

Commitment

The Company recognises the suffering and misery that human trafficking and slavery causes and its directors and senior management shall take the responsibility for implementing this policy statement and its objectives and where necessary provide adequate resources, training and investment to ensure the slavery and human trafficking is not taking place within the organisation or within its supply chains.



Terry Guest
Director